

## Membership in Montgomery County SHRM

Montgomery County SHRM membership is held in the individual's name, not in the name of an organization with which the member is affiliated; it has no corporate or institutional memberships.

Membership in the Chapter is neither transferable nor assignable.

Membership Classifications:

**Professional Membership:** Individuals who are engaged in/as one or more of the following: (a) the profession of human resource management at the exempt or non-exempt level for at least three years; (b) a person engaged in the profession of human resource management with less than three years experience, but who has a current active certification designation from the Human Resource Certification Institute; (c) an academician in human resource management or any of its specialized functions at the junior college, college or university level and have at least three years of experience at this level of teaching; (d) full-time consultant with at least three years experience practicing in the field of human resource management; (e) full-time attorney with at least three years experience in counseling and advising clients on matters relating to the human resource profession; and/or persons who practice in allied human resource management fields who demonstrate a bona fide interest in human resource management and the mission of the Chapter. Professional Members may vote and hold office in the Chapter.

**General/Associate Membership:** General/Associate members may be persons who are engaged in human resource management at the exempt or non-exempt level but do not meet the requirements for Professional member. General/Associate members have voting rights but may not hold office in the chapter.

**Student Membership:** Student members may be persons who are (a) enrolled either as full-time or part-time students, at freshman standing or higher; (b) enrolled in the equivalent of at least six (6) credit hours; (c) enrolled in a four-year or graduate institution and/or a consortium of these or a two-year community college with a matriculation agreement between it and a four-year college or university which provides for acceptance of the community college student into the four-year college or university; (d) able to provide verification of a demonstrated emphasis in human resource management subjects, and (e) able to provide verification of the college or university's human resources or related degree program. Student Members may not vote or hold office in the Chapter.